

Boise Wood Products  
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[Hollyhudson@bc.com](mailto:Hollyhudson@bc.com)

Holly Hudson  
Director, Human Resources



Boise Cascade

November 16, 2020

**WARN NO.**  
7309

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Mayor of Elgin  
Allan Duffy  
PO Box 128  
Elgin, OR 97827

To Whom it may concern:

Boise Cascade Company is hereby giving an advisory notice under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") of the permanent layoff of employees working at the Elgin Plywood facility, located at 90 S 21<sup>st</sup>. Street, Elgin, Oregon 97827; unfortunately all affected employees will be laid off and the entire plant will be indefinitely curtailed. Layoffs are expected to begin on January 1, 2021. A list of the job classifications affected and the number of employees in each classification is attached as Exhibit A.

Please contact me or the Region HR Manager, Kiley Nelson (509)738-3211 with additional questions or requests.

Sincerely,

Holly Hudson  
HR Director, Boise Cascade

Cc: Kiley Nelson  
Dan Silverman

**EXHIBIT A**

**Hourly Employees**

<u>JOB TITLE</u>	<u>NUMBER OF AFFECTED EMPLOYEES</u>	<u>DATE OF ANTICIPATED LAYOFF</u>
TNH-#1 Swing Mach Opr	2	01/01/2021
TNH-1300 Deck Saw Opr	2	01/01/2021
TNH-Barker Operator - Studmill	2	01/01/2021
TNH-Block Lift Truck	6	01/01/2021
TNH-C/T Operator	1	01/01/2021
TNH-Car Loader W/O Helper	1	01/01/2021
TNH-Cleanup/Rover W/Prem-Plywd	1	01/01/2021
TNH-Clipper Operator	4	01/01/2021
TNH-Core Operator	12	01/01/2021
TNH-Deck Hand	5	01/01/2021
TNH-Dryer Feeder	17	01/01/2021
TNH-Dryer Grader	12	01/01/2021
TNH-Dryer Stacker Operator	8	01/01/2021
TNH-Dryer Tender	4	01/01/2021
TNH-Elec/Electronics-Ply	3	01/01/2021
TNH-Elect Appr Per 1	1	01/01/2021
TNH-Elect Appr Per 2	1	01/01/2021
TNH-Fireman	4	01/01/2021
TNH-Forklift Opr/Sander Relief	2	01/01/2021
TNH-Fuel Puncher/Chip Loader	4	01/01/2021
TNH-Glue Mixer	1	01/01/2021
TNH-Greenchain Offbearer	12	01/01/2021
TNH-Grn Vener Stacker Operator	3	01/01/2021
TNH-Head Ender	3	01/01/2021
TNH-Head Mechanic-Ply	1	01/01/2021
TNH-Head Sanderman	1	01/01/2021
TNH-Ind Maint Mech Per 1	2	01/01/2021
TNH-Ind Maint Mech Per 4	1	01/01/2021
TNH-Industrial Maint Mechanic	3	01/01/2021
TNH-Jitney Driver-Plywood	11	01/01/2021
TNH-Knife Grinder	1	01/01/2021

TNH-Lathe Operator	4	01/01/2021
TNH-Log Yard Mechanic	1	01/01/2021
TNH-Log Yard Shovel Opr	4	01/01/2021
TNH-Log Yard Stacker Opr	5	01/01/2021
TNH-Lub/Mach Inspect-Ply	3	01/01/2021
TNH-Luc Cleanup/Relief	2	01/01/2021
TNH-Maintenance Assistant	1	01/01/2021
TNH-Millwright-Plywood	2	01/01/2021
TNH-MOC-Head Millwright	1	01/01/2021
TNH-MOC-Millwright	2	01/01/2021
TNH-MOC-PFS Head Millwright	1	01/01/2021
TNH-Panel Saw Operator/Grader	3	01/01/2021
TNH-Pfs Elec/Electronics-Ply	3	01/01/2021
TNH-PFS IMM Lathe Setup	1	01/01/2021
TNH-PFS Indust Maint Mech/Mach	1	01/01/2021
TNH-PFS Industrial Maint Mech	1	01/01/2021
TNH-Pfs Lead Mechanic #2910	1	01/01/2021
TNH-Pfs Mechanic #2910	1	01/01/2021
TNH-PFS Millwright/Machinist	1	01/01/2021
TNH-PFS-Head Electrician/Electr	1	01/01/2021
TNH-Press Operator (2 Presses)	6	01/01/2021
TNH-Pwr House Cmn Lbr/Relief	2	01/01/2021
TNH-Sprinklerman	1	01/01/2021
TNH-Stock Rustler	3	01/01/2021
TNH-Utility-Plywood	17	01/01/2021
TNH-Water Truck Driver	2	01/01/2021

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Salaried Employees

<u>JOB TITLE</u>	<u>NUMBER OF AFFECTED EMPLOYEES</u>	<u>DATE OF ANTICIPATED LAYOFF</u>
TAS-Accounting Tech	1	01/01/2021
TAS-Admin Tech	1	01/01/2021
TAS-Reg Bus Optimization Mgr	1	01/01/2021
TAS-Sr Reliability Coordinator	1	01/01/2021

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TWS-Environmental Engr	1	01/01/2021
TWS-General Operations Supv	2	01/01/2021
TWS-IT Consultant	1	01/01/2021
TWS-Log Buyer	1	01/01/2021
TWS-Log Yard Supt	1	01/01/2021
TWS-Logging Supt	1	01/01/2021
TWS-Maintenance Planner	1	01/01/2021
TWS-Maintenance Supt Plywood	1	01/01/2021
TWS-Maintenance Supv Plywood	2	01/01/2021
TWS-Plywood Qual Control Coord	1	01/01/2021
TWS-Plywood Shift Supv	6	01/01/2021
TWS-Production Mgr I	1	01/01/2021
TWS-Region Wood Procure Mgr	1	01/01/2021
TWS-Safety Coord I	1	01/01/2021
TWS-Shipping Analyst	1	01/01/2021
TWS-Sr Purchasing Agent	1	01/01/2021
TWS-Warehouse Coord	1	01/01/2021

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